



CREATING
VALUE FOR
CUSTOMERS

APPLICATION FOR EMPLOYMENT

APPLICANT INFORMATION			
Date:		Home Phone Number	Alternative Phone Number
Last Name		First	Middle
Physical Address:		City:	State: Zip:
Mailing Address(If different than above)		City:	State: Zip:
Email Address:			
Have you previously been employed with CVC? _____ If yes, please give dates: _____			
Reason for leaving? _____			
Position Desired? _____		Rate Desired? _____	
Are you at least 18 years of age? _____		Are you available to work full-time? _____	
Are you legally eligible for employment in the United States? _____			
Do you have a valid California Driver's License? <input type="checkbox"/> YES <input type="checkbox"/> NO If Yes, # _____			
Have you been referred by a CVC employee? If so, please include his/her name: _____			
EDUCATION			
	Name of School	Location	Subjects Studies/Graduated
High School	_____	_____	_____
College	_____	_____	_____
Other	_____	_____	_____
Other special training or skills? (Languages, Machine Operation, Etc.)			



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EMPLOYMENT HISTORY	
Company Name:	Telephone ()
Address:	Employed (month and year) From: To:
1 Name of Supervisor:	Job Title
Describe Your Work:	Reason for leaving:
May we contact your previous supervisor for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO	

Company Name:	Telephone ()
Address:	Employed (month, and year) From: To:
2 Name of Supervisor:	Job Title
Describe Your Work:	Reason for leaving:
May we contact your previous supervisor for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO	

Please note: You should not rely upon a contingent offer of employment from the company or otherwise engage in any activity based upon a contingent offer of employment. You should not take any action which could result in financial loss if a contingent offer is withdrawn, such as giving notice of intent to terminate current employment, buying or selling real estate, or incurring any other costs associated with accepting employment with the company. Under no circumstances should you report to work before clearance is received.

It is the company's policy to fill every position without regard to race, color religion, creed, sex, marital status, age, national origin, ancestry, disability, medical condition, sexual orientation or any other consideration made unlawful any applicable federal, state, or local; laws. The company is an equal opportunity employer and selects employees on the basis of qualifications.

Please read and initial below:

____ I understand that I may be asked to take a post-offer/pre-employment Fitness for Duty test which includes testing for illegal substances and alcohol. Such a test is voluntary. However, refusal to take the test will mean that I withdraw my application for employment. If I fail the Fitness for Duty test I will be ineligible for employment.

____ If the company employs me, I agree to conform to the rules and regulations of the company. I also understand and agree that, except for arbitration and employment at-will status, my wages, hours, working conditions, job assignments and compensation are subject to change by the company.

____ I understand my employment can be terminated, with or without cause and with or without notice, at any time at the option of the company or myself. I understand that, other than the CEO, no manager, supervisor or representative of the company has authority to enter into any agreement for employment for any special period of time, or to make any agreement contrary to at-will employment. Only the CEO of the company has the authority to change my at-will status, and then only in a writing expressly changing my at-will status.

My signature below certifies that I have read and understand this application, and, to the best of my knowledge, the information I provided is true and correct. My signature below also certifies I agree to be bound by the terms and conditions of employment stated in this application. This application contains all the understandings and agreements between me and the company, concerning the nature of my employment, if any, by the company and, supersedes all prior and/or current practices, oral or written agreements, representations and promises, express or implied, between the company and me. I understand and agree this sets forth the entire agreement between the parties and fully supersedes any and all prior agreements or understandings, written or oral, between the parties pertaining to the subject matter hereof.

Applicant Signature

Date